



Chance Farm
67 Rocky Road
Bozeman, MT 59718
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Chancefarmmt.com

Harvest Lead

Full time: 35-45 hours/week

When: ASAP - Mid December (weather dependent)

Compensation: Starting at \$16+/hr DOE

Position Summary

We are seeking a positive, and upbeat individual with strong communication and leadership skills to join us in the role of Harvest Lead. The primary responsibility of this position is to lead part of the harvest crew to execute the daily harvest plan. With guidance from the CSA/Sales Manager, this position will set the pace for the team and ensure that the harvest is conducted efficiently, effectively, and safely while following the farm's produce safety procedures, and maintaining high quality standards. **During the main season (June-September), the schedule for this position is Sunday-Wednesday, 7am-5pm.**

Responsibilities

- With Sales/CSA Manager's guidance, train and supervise crew on harvest techniques, pace expectations, quality standards and produce safety protocols. Regularly observe and provide feedback for improvement in harvest techniques.
- Coordinate with the Packhouse Manager to prioritize harvests based on time sensitive orders.
- Inform the Packhouse Manager of any significant variation in produce quality and deviation from estimated harvest amounts.
- **Lead harvests on Sunday:** Bulk harvest for CSA and Hot crop harvest
 - No manager onsite
- Questions about quality, quantity, techniques of harvest can be directed to either the Sales/CSA Manager or the Farm Owner
- Baby greens Harvest: Lead and/or carry out solo
- Assist with leading crew with hot crop harvest
- Ensure harvest locations and quantities recorded as needed.
- Harvest activities can be repetitive; a positive attitude and ability to motivate others while maintaining an eagle eye for detail and quality is key to success.
- Lead crew in keeping harvest equipment and tools clean, organized and in working order
- Communicate harvest supplies and tool needs to Farm Owner
- **NON-HARVEST DAYS:** Join the production crew in field and greenhouse work.

Required Qualifications

- 2+ years working on 3-5 acre vegetable farms

- Experience leading a crew. Effectively communicating and delegating tasks to crew
- Experience with google sheets and docs
- **Experience with a Quick Cut Greens Harvester is a plus!**
- Reliable transportation to the farm
- You must be legally authorized to work in the United States. Currently, we are not able to provide a work visa.
- **Commit to working the duration of the season.**

Familiar with practices...

- The farm's Harvest Standards will be provided and reviewed with the Farm Owner and/or Sales/CSA Manager.
- Knowledge of Good Handling Practices (GHP) is a plus!

Additional Details

Reports to:

Harvest/Pack Days: CSA/Sales Manager (Mon.-Wed.) and Farm Owner (Thursday)

Keep Packhouse Manager informed of variability in crop quality and quantity

Non Harvest/Pack: Production team

Work Schedule:

May: Monday - Wednesday 7am-5pm

June - September: Sunday - Wednesday 7am-5pm

October - December: Monday - Thursday 8am - 5pm

When: May 1st - Mid December (weather dependent)

Full time: 35-45 hours/week (weather & season dependent)

% TIME SPENT: 70% harvest/Pack - 30% Production related. Early season will be more focused on Field production work then harvesting.

Compensation: Starting at \$16+/hr DOE. Eligible for overtime.

Benefits

- Free high-quality, organic produce from the farm
- Gain experience to further your career in agriculture
- Working in an environment where: people take joy in their work, watch out for their fellow crew, learn and grow together

To Apply

Please submit a cover letter and resume to chancefarmmt@gmail.com and tell us about yourself; including your work/life experiences, why you're interested in this position, and why you are a great fit for this organization. Please include "2024: Harvest Lead" in the email subject. Please include contact details for three professional references. **Applications will be reviewed as they're**

received, so we encourage interested applicants to apply as soon as possible. Position open until filled.