



Chance Farm  
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[Chancefarmmt.com](http://Chancefarmmt.com)

## Full Time Farm Crew (6 Positions)

5 POSITIONS: Sunday - Wednesday	1 POSITION: Tuesday - Friday
<p><b>Full time:</b> 37-45 hours/week</p> <p><b>When:</b> June 2nd - November (weather dependent)</p> <p>June 2nd - October 6th: <b>Sun. - Wed. 7am-5pm</b></p> <p>October 7th - Mid November: <b>Mon. - Wed. 8am-5pm</b></p> <p>75% Harvest/pack 25% field/greenhouse</p> <p><b>Compensation:</b> \$15/hr DOE</p>	<p><b>Full time:</b> 37-45 hours/week</p> <p><b>When:</b> May 1st - mid November (weather dependent)</p> <p>June 2nd - October 6th: <b>7am-5pm</b></p> <p>October 7th - Mid November: <b>8am-5pm</b></p> <p>75% Harvest/pack 25% field/greenhouse</p> <p><b>Compensation:</b> \$15/hr DOE</p>

### Position Summary

We are seeking positive, self-motivated folks who will thrive in a fast-paced environment. Our Farm Crew members are the backbone of Chance Farm, carrying out the day-to-day tasks needed to meet our seasonal production and sales goals. Farm work will be split between harvesting, packing, and field/greenhouse work. Responsibilities shift seasonally; with seeding, transplanting, plant care, and weeding tasks in the spring and early summer. From mid-summer through the fall, farm tasks become focused on harvest and packhouse work. **For the right person, there is an opportunity to staff Farmers' Markets on Tuesday and/or Wednesday.**

### Job Duties and Responsibilities

- **Harvest & Packing:** (as needed): Harvesting, washing, sorting, bunching, weighing, and packing a variety of vegetables efficiently, safely, and consistently following the farm's standards. Working in coolers for extended periods of time. Assembling orders. Assisting with keeping records. Stocking Supplies and taking inventory. Cleaning and sanitizing equipment, work surfaces, and following produce safety practices.
- **Field/Greenhouse:** (as needed): transplanting, direct seeding, weeding with equipment and by hand, row covering crops, field clean up, pruning and trellising greenhouse crops. Mowing and weed whacking and general property upkeep and maintenance. Other duties as required.

- **Farmers' Market:** Farmers' Markets are a fun, fast paced experience of connecting with customers. If you enjoy talking about food and farming, consider joining our market crew! Assist Market Lead with recording inventory of produce before and after Market. Loading/unloading delivery van with produce and relevant materials. Follow best practice for set up and tear down of Market display. Ensure an attractive, eye catching display that is kept stocked while providing excellent customer service. Communicate information to customers about Chance Farm (growing methods, product information, etc.). Carry out sales transactions with a variety of forms of payment. Unloading the truck after the market and cleaning up the delivery vehicle. Keep Market materials and delivery vehicle organized and clean.

## Required Qualifications

- Prior farm or food industry experience with a similar fast paced work, or other physically demanding work experience
- Reliable transportation to the farm
- You must be legally authorized to work in the United States. Currently, we are not able to provide a work visa.
- **Commit to working the duration of the season.**

## Ideal Candidate

- 1 year vegetable farm experience

## Additional Details

### Reports to:

Harvest/Pack Days: Harvest Manager and Packhouse Manager

Non Harvest/Pack: Production team

### Work Schedule:

**1 Crew member:** Staff Farmers' Markets: Tuesday (2pm-9pm) and/or Wednesday (1pm-10pm).

**Full Time:** 30-45 hours/week (weather & season dependent)

**TIME SPENT:** 75% Harvest/pack crew, 25% field/greenhouse work.

**Compensation:** \$15/hr DOE. Eligible for overtime.

## Benefits

- Free high-quality, organic produce from the farm
- Gain experience to further your career in agriculture
- Working in an environment where: people take joy in their work, watch out for their fellow crew, learn and grow together

## To Apply

Please submit a cover letter and resume to [chancefarmmt@gmail.com](mailto:chancefarmmt@gmail.com) and tell us about yourself; including your work/life experiences, why you're interested in this position, and why

you are a great fit for this organization. Please include “2024: Full time farm crew” in the email subject. Please include contact details for three professional references. **Applications will be reviewed as they’re received, so we encourage interested applicants to apply as soon as possible. Position open until filled.**