



Chance Farm
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Field/Harvest Lead

Full time: 35-45 hours/week (season dependent)

When: ASAP - Mid December (weather dependent)

Compensation: Starting at \$16+/hr DOE

Position Summary

We are seeking a positive, detail-oriented and self-motivated individual with strong communication and leadership skills to join us in the role of Field/Harvest Lead. The two primary responsibilities of this position is to lead part of the harvest crew to execute the daily harvest plan, and to play a vital role on the production team. For harvest days, this position will set the pace for the harvest crew and ensure that the harvest is conducted efficiently, effectively, and safely while following the farm's produce safety procedures, and maintaining high quality standards with guidance from the CSA/Sales Manager. For production days, this position will be an integral part in assisting production managers and Farm Owner in completing production tasks on time.

Responsibilities

- HARVEST LEAD RESPONSIBILITIES:

- With Harvest Manager's guidance, assist with training and supervising crew on harvest techniques, pace expectations, quality standards and produce safety protocols. Regularly observe and provide feedback for improvement in harvest techniques.
- Inform the Harvest Manager of any significant variation in produce quality and deviation from estimated harvest amounts.
- Questions about quality, quantity, techniques of harvest can be directed to the Harvest Manager or the Farm Owner
- Baby greens Harvest: Lead and/or carry out solo
- assist with ensuring harvest locations and quantities recorded as needed.
- Harvest activities can be repetitive. A positive attitude and ability to motivate others while maintaining an eagle eye for detail and quality is key to success.
- Communicate harvest supplies and tool needs to Harvest Manager

- FIELD LEAD RESPONSIBILITIES:

- FIELD PRODUCTION: Field paperpotting, hand transplanting, and direct seeding, cover cropping, row covering crops, cultivation, weeding, field clean up. mowing and weed whacking and general property upkeep/maintenance.
- GREENHOUSE PRODUCTION: Assist with greenhouse seeding of transplants, microgreens, potting up, and prepping for seeding. Tomato and cucumber trellising and pruning, including assisting in leading the crew.

- Assist with documenting harvests totals, planting dates, and any other relevant notes.

Required Qualifications

- 1+ years working on 3-5 acre vegetable farms
- Harvesting of a variety of vegetables
- Experience leading a crew. Effectively communicating and delegating tasks to crew
- Seeking a positive, upbeat person to help promote harvest goals and build camaraderie
- Experience with google sheets and docs
- **Experience with any of the following equipment is a plus!**
 - Quick Cut Greens Harvester, 2-wheel cultivator, paperpot transplanter, jang seeder, BCS, 4-wheel tractor
- Reliable transportation to the farm
- You must be legally authorized to work in the United States. Currently, we are not able to provide a work visa.
- **Commit to working the duration of the season.**

Familiar with practices...

- The farm's Harvest Standards will be provided and reviewed with the Farm Owner and/or Sales/CSA Manager.
- Knowledge of Good Handling Practices (GHP) and Good Agricultural Practices (GAP) is a plus!

Additional Details

Reports to:

Harvest/Pack Days: Harvest Manager

Non Harvest/Pack: Production managers

Work Schedule:

Monday - Thursday 7am - 5pm

When: March 1st - Mid December (weather dependent)

Full time: 35-45 hours/week (weather & season dependent)

% TIME SPENT: 60% harvest/Pack - 40% Production. Early season will be more focused on Field production work than harvesting.

Compensation: Starting at \$16+/hr DOE. Eligible for overtime.

Benefits

- Free high-quality, organic produce from the farm
- Gain experience to further your career in agriculture
- Working in an environment where: people take joy in their work, watch out for their fellow crew, learn and grow together

To Apply

Please submit a cover letter and resume to chancefarmmt@gmail.com and tell us about yourself; including your work/life experiences, why you're interested in this position, and why you are a great fit for this organization. Please include "2024: Field/Harvest Lead" in the email subject. Please include contact details for three professional references. **Applications will be reviewed as they're received, so we encourage interested applicants to apply as soon as possible. Position open until filled.**