



Chance Farm
67 Rocky Road
Bozeman, MT 59718
Chancefarmmt@gmail.com
Chancefarmmt.com

Delivery/Farm Crew

Full time: 35-45 hours/week

When: May 1st - mid November (weather dependent)

Compensation: \$16+/hr DOE

Position Summary

We are seeking a positive, detail oriented, and self-motivated individual with strong customer service skills to join the team in the role of Delivery/Farm Crew. This position has the opportunity to participate in many aspects of the farm! Time will be split between deliveries, field work, and harvesting, giving this position the opportunity to be a part of a team and work independently. Responsibilities shift seasonally; with seeding, transplanting, plant care, and weeding tasks in the spring and early summer. From mid-summer through the fall, farm tasks become focused on harvest and packing.

Responsibilities

- **TUESDAY & WEDNESDAY DELIVERY** drive and deliver safe and efficiently to restaurants, grocery stores, wholesale, and CSA delivery.
- Basic delivery vehicle checkup: oil level, tires, headlights, etc. Make sure it's working before you load up!
- Before loading, check in with CSA/Sales Manager or Farm Owner for any variations or special instructions for delivery.
- Load van in order of delivery.
- On delivery, ensure the correct order and invoice is delivered.
- Check that customers are satisfied.
- Pick up any available, clean wax boxes for the packhouse.
- On return, unload the delivery vehicle, put materials in their designated spots, and ensure the delivery vehicle is organized and clean.
- Report any concerns, ideas, or **missing items from delivery** to the CSA/Sales Manager or Farm Owner asap.
- **Harvest & Packing:** (as needed): Harvesting, washing, sorting, bunching, weighing, and packing a variety of vegetables efficiently, safely, and consistently following the farm's standards. Working in coolers for extended periods of time. Assembling orders. Assisting with keeping records. Stocking Supplies and taking inventory. Cleaning and sanitizing equipment, work surfaces, and following produce safety practices.

- **Field/Greenhouse:** (as needed): transplanting, direct seeding, weeding with equipment and by hand, row covering crops, field clean up, pruning and trellising greenhouse crops. Mowing and weed whacking and general property upkeep and maintenance. Other duties as required.

Required Qualifications

- Valid driver's license and clean driving record. You must present a clean driving record to be hired for this position. (you will be added to our commercial vehicle insurance)
- Delivery experience or similar. Ability to learn to drive a box truck Safely and effectively.
- Prior farm or food industry experience, or other physically demanding, fast paced work experience
- Great customer service.
- Reliable transportation to the farm
- You must be legally authorized to work in the United States. Currently, we are not able to provide a work visa.
- **Commit to working the duration of the season**

Ideal Candidate

- 1 year vegetable farm experience
- 1 year delivery experience
- Ability to use a 2-wheel dolly efficiently is a plus!

Additional Details

Reports to:

Farmers' Market/Delivery: Farm Owner or CSA/Sales Manager

Harvest/Pack Days: Harvest Manager and Packhouse Manager

Non Harvest/Pack: Production team

Work Schedule:

Monday, Wednesday, Friday 7am-5pm

Tuesday 6:30am-4:30pm

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% TIME SPENT: 25% delivery, 60% harvest/Pack, 15% field work.

Compensation: Starting at \$16+/hr DOE. Eligible for overtime.

Benefits

- Free high-quality, organic produce from the farm
- Gain experience to further your career in agriculture
- Working in an environment where: people take joy in their work, watch out for their fellow crew, learn and grow together

To Apply

Please submit a cover letter and resume to chancefarmmt@gmail.com and tell us about yourself; including your work/life experiences, why you're interested in this position, and why you are a great fit for this organization. Please include "2024: Delivery & Farm Crew" in the email subject. Please include contact details for three professional references. **Applications will be reviewed as they're received, so we encourage interested applicants to apply as soon as possible. Position open until filled.**